



# ENGINEERING ASSOCIATE PROGRAM

Want to be a part of the most disruptive, innovative mobile commerce start-up in India with world-class team, long-term vision, and top global investors backing it up? Want to make an impact? Want to get 360-degree exposure, accelerated learning in a hot start-up, and use your skills and passion in a highly challenging environment?

## OVERVIEW

Engineering Associate Program (EAP) is a leadership program at Droom Technology for engineering graduates. Through EAP, Droom allows fresh engineering graduates to work on various important and challenging roles at Droom with core leadership team and eventually take up leadership roles at Droom. This is a full-time job and offers a bright career track to be one of the future leaders at Droom. We will be providing unlimited growth opportunity, a fun start-up culture and an enriched training & development experience.

## PROGRAM HIGHLIGHTS

1. India's first and largest mobile marketplace to buy and sell used and new automobiles.
2. Get 360-degree exposure of the functioning of Droom
3. Work closely with core leadership team
4. Get opportunity to be a future leader
5. Stock options from the Singapore holding company
6. A true Silicon Valley style start-up
7. Disruptive & rebellious culture
8. Push your limits & accelerated learning
9. Highly innovative & disruptive product company
10. Change how automobiles are bought and sold in India



## HOW DOES IT WORK ?

Droom picks 20-30 engineering graduates from the leading Engineering programs across the globe to join Droom on full-time basis. These engineering graduates join Droom and start a four-month long training program, taking two assignments of two months each. Upon the completion of four months of EAP program, these graduates choose to work at Droom in one of the two areas of their rotation.

### Following functional areas are available in EAP program at Droom

1. Software Engineers
2. IOS Developers
3. Android Developers
4. Dev Ops Analyst
5. QA Analyst
6. Data Scientist
7. Product Management
8. Program Management
9. Database Administration

## SKILLS, BACKGROUND, AND EXPERIENCE

### An ideal candidate will possess the following:

1. An Engineering Degree or Masters/Phd in Engineering
2. High energy, passion and entrepreneurialism
3. Highly developed skills for problem solving and strategic thinking
4. Engineering from a top-tier school
5. Good communication skills
6. Ready to live, breathe, sleep and dream Droom and mobile commerce
7. Customer focused
8. Ability to collaborate across various departments
9. Ready to fold sleeves and do the work



10. Experience of taking initiatives and leadership
11. Result oriented and ready to take ownership
12. Long term approach
13. Focus on deliverables and results vs. constraints, guidance or ambiguity.
14. Prior experience in E-Commerce or Internet industry is preferred but not required
15. Comfortable in working directly with senior management team
17. Thrive in chaotic start-up environment and comfortable in dealing with ambiguity
18. Always willing to solve tough problems and accept challenging assignments
19. Quickly learn and contribute in a rapidly evolving environment

## WHO SHOULD APPLY ?

We are seeking applications from the fourth year Engineering students at premier engineering institutes globally or second year student of Masters in Engineering.

At Droom, passion, energy, innovation, and customer centric approach are always welcomed. We are passionate about building mobile consumer centric technologies, enabling automobile sellers to sell online, and offering the world-class mobile shopping experience.

## DROOM CULTURE

Droom is non-formal, fun, collegial, non-hierarchical and high-energy environment. At Droom, you can deliver the best work of your career without having to worry about work politics, delays, biases or slowness.



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## WHY DROOM ?

1. You can do the best job of your life without having to worry about work politics, biases, favoritism and slowness
2. Opportunity to work with the founder and the leadership team closely
3. Make impact, push your limits and get new challenges every day
4. Get opportunity to learn, evolve and develop in extremely fast evolving environment
5. Be part of consumer Internet and mobile Commerce revolution in Gurugaoon in a true Silicon Valley start-up

## DURATION

4 months of rotation program followed by a permanent role. Start and end date depends on the college/universities schedule.

## LOCATION

Gurugram, Delhi NCR.

## COMPENSATION

Droom offers competitive compensation, stock options, great learning & exposure, and merit based career path. Your career growth will be in your hands and your role will be what you carve out.

## CONTACT INFORMATION

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## ABOUT DROOM

Droom offers a 21st-century e-commerce experience for automobiles. Droom offers India's largest selection of automobiles with over 2.9 lacs vehicles online in 1,115 cities — both used & new, cars & 2-wheelers, and other vehicles too. For buyers, Droom offers India's finest automobile buying experience online with trust, selection, low price, and convenience second to none. Every vehicle sold at Droom goes through a proprietary and technology-driven rigorous 1,100-point inspection and certification for its condition, pricing, and history. Because Droom invests in technology and AI vs. physical stores and thousands of people, the automobiles sold at Droom are cheaper than other options available to the consumers. From our mobile apps or websites, users can search for vehicles or create buying requirements, book vehicles, get loans and insurance, and finally get the vehicle delivered to their doorstep. Buyers can return the vehicle before making full payment and the best part is every vehicle comes with six months warranty (up to Rs. 50 lacs). Droom also offers individual sellers the ability to sell their used vehicles to our large network of over 20k dealers for the best price and fast turnaround in a fully transparent manner from the comfort of your home. Droom is also working with leading OEM and EV manufacturers to bring automobile buyers the largest assortment of new vehicles with the paperwork, loan & insurance, and delivery at the doorstep. Droom is the market leader in the automobile e-commerce segment and since its inception, Droom has sold over 400K vehicles and served over 1.5 million happy customers with its products and services.

In order to build trust and convenience, Droom has built an entire eco-system of technology-driven products around used automobiles online, including Orange Book Value (algorithmic used vehicle pricing engine | 527 Mn+ Queries), ECO (tech, AI and IoT driven 1,100+ points vehicle inspection), History (India's largest repository for used vehicle historical records | Database of 250 Mn+ vehicles | up to 50 vehicle historical records), Discovery (pre-buying research tools), Droom Credit (Loan & Insurance), and Velocity (last mile fulfilment and delivery services). With a 80%+ market share of the automobile E-Commerce, Droom is India's largest automobile platform online and among the largest E-Commerce companies. Droom is currently doing \$2.0bn in GMV and 66mil in net revenue as annual run rate and growing close to triple digits Y/Y.

Droom was founded by Sandeep Aggarwal, who is the only tech founder in India to create two unicorns back-to-back in the last 10 years. Droom has an all-star team with a senior leadership team hailing from Amazon, Google, Uber, Walmart and Boston Consulting Group etc.

Droom is among the most trusted consumer internet brands in India often recognized for its innovative approach and technology and is backed by marquee global investors including Lightbox, Digital Garage, Toyota Group, Recruit, Beenext, Beenos, 57 Stars and many multibillion-dollar family offices in SE Asia and Hong Kong.



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## MORE INFORMATION ABOUT DROOM

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