

Engineering Associate Program

Want to be a part of the most disruptive, innovative e-commerce start-up in India with world-class team, long-term vision, and top global investors backing it up? Want to make an impact? Want to get 360-degree exposure, accelerated learning in a hot start-up, and use your skills and passion in a highly challenging environment?

Overview

Engineering Associate Program (EAP) is a leadership program at Droom Technology for engineering graduates. Through EAP, Droom allows fresh engineering graduates to work on various important and challenging roles at Droom with core leadership team and eventually take up leadership roles at Droom. This is a full-time job and offers a bright career track to be one of the future leaders at Droom. We will be providing unlimited growth opportunity, a fun start-up culture and an enriched training & development experience.

Program highlights

- 1 India's most trusted automobile e-commerce platform to buy and sell used and new automobiles
- 2 Get 360-degree exposure of the functioning of Droom
- 3 Work closely with core leadership team
- 4 Get opportunity to be a future leader
- 5 Stock options from the Singapore holding company
- 6 A true Silicon Valley style start-up
- 7 Disruptive & rebellious culture
- 8 Push your limits & accelerated learning
- 9 Highly innovative & disruptive product company
- 10 Change how automobiles are bought and sold in India
- 11 Get in hands of experience with real life projects.



How Does It Work ?

Droom picks 20-30 engineering graduates from the leading Engineering programs across the globe to join Droom on full-time basis. These engineering graduates join Droom and start a 2-4 months long training program, taking two assignments of two months each. Upon the completion of EAP program, these graduates choose to work at Droom in one of the two areas of their rotation.

Following functional areas are available in EAP program at Droom

- | | |
|-------------------------------|---------------------|
| 1 Central Engineering | 9 Discovery |
| 2 Core Service | 10 History |
| 3 ECO | 11 Utility Service |
| 4 Workflow Management Service | 12 Plug Ins |
| 5 My Account | 13 Velocity |
| 6 Cloud Dealer | 14 Business Service |
| 7 OBV | 15 Fintech |
| 8 Backend | 16 Droom Enterprise |

Skills, Background, and Experience

An ideal candidate will possess the following:

- 1 An Engineering Degree or Masters/PHD in Engineering
- 2 High energy, passion and enthusiastic
- 3 Highly developed skills for problem solving and strategic thinking
- 4 Engineering from a top-tier school
- 5 Good communication skills
- 6 Ready to live, breathe, sleep and dream Droom and mobile commerce
- 7 Customer focused
- 8 Ability to collaborate across various departments
- 9 Ready to fold sleeves and do the work
- 10 Experience of taking initiatives and leadership
- 11 Result oriented and ready to take ownership
- 12 Long term approach
- 13 Focus on deliverables and results vs. constraints, guidance or ambiguity.



- 14 Prior experience in e-commerce or Internet industry is preferred but not required
- 15 Comfortable in working directly with senior management team
- 16 Thrive in chaotic start-up environment and comfortable in dealing with ambiguity
- 17 Always willing to solve tough problems and accept challenging assignments
- 18 Quickly learn and contribute in a rapidly evolving environment

Who Should Apply ?

We are seeking applications from the fourth year Engineering students at premier engineering institutes globally or second year student of Masters in Engineering who wants to work in the heart of NCR. At Droom, passion, energy, innovation, and customer centric approach are always welcomed. We are passionate about building mobile consumer centric technologies, enabling automobile sellers to sell online, and offering the world-class mobile shopping experience. Candidates who are willing to work for a minimum of 3 years should apply.

Droom Culture

Droom has informal, fun, collegial, non-hierarchical and high-energy environment. At Droom, you can deliver the best work of your career without having to worry about work politics, delays, biases or slowness.



Why Droom ?

- 1 You can do the best job of your life without having to worry about work politics, biases, favoritism and slowness
- 2 Opportunity to work with the founder and the leadership team closely
- 3 Make impact, push your limits and get new challenges every day
- 4 Get opportunity to learn, evolve and develop in extremely fast evolving environment
- 5 Get a chance to work with 2x Unicorn Founder, Mr. Sandeep Aggarwal. Be part of consumer Internet and e-commerce revolution in Gurugram in a true Silicon Valley start-up, one of the hottest technology companies. Based on your performance, up to 50% chances of your internship to be converted into a full time opportunity.

Duration

2-4 Months of rotation program followed by a permanent role. Start and end date depends on the college/universities schedule.

Location

Gurugram

Compensation

Droom offers competitive compensation, stock options, great learning & exposure, and merit based career path. Your career growth will be in your hands and your role will be what you carve out.

Guidance on Year Experience	Technology & Product	Guidance on CTC Range (in Lacs)	Business	Guidance on CTC Range (in Lacs)
3-5 Years	Senior Manager/ Manager	16-18	AM/Manager	9 to 15
2-3 Years	Associate Software Engineer/ Product Manager	13-16	Senior Analyst	6 to 9
0-2 Years	Management Associate	11-13	Analyst	4 to 6

*Please note 8% of your CTC of First Year, 6% of your CTC of Second Year and 4% of your CTC of Third Year will be held with the organization. The total compounding amount of 3 years will be released on successful completion of third year (This is the training cost for the organization invested in these 3 years).



About Droom

Droom is a technology and data science company that facilitates automobile buying and selling online through a combination of our automobile e-commerce platform and a vertically integrated proprietary products and services for the automobile industry.

We offer a 21st century e-commerce experience and we are one of the leading e-commerce platforms for used cars in India. We are the only major Indian player with a completely online transactional model and offer one of the largest selection of automobiles, with over 1.4Mn+ vehicles listed, as of December 31, 2022.

We have expanded our platform to include over 11 vehicle categories, sold by auto dealers and individual sellers in 1,174 cities in India. Our platform offers users convenience and a curated experience with automobile buying and selling, creating requirements, price discovery, booking, certifications, financing and doorstep delivery.

Leading automobile e-commerce platform providing curated experiences to buy & sell

200Mn+

Yearly Traffic

\$6.8Bn+

LTD GMV

22.9K+

Cloud Dealers

1,174+

Cities

566K+

LTD Automobiles Sold

\$15.04Bn+

Used Vehicle Listed

6.3Mn+

FB Community

15.6Mn+

App Downloads



Contact Information

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More Information About Droom

For more details you can visit us at: droom.in/career


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