

# Young Internship Program

Want to be a part of the most disruptive, innovative e-commerce start-up in India with world-class team, long-term vision, and top global investors backing it up? Want to make an impact? Want to get 360-degree exposure, accelerated learning in a hot start-up, and use your skills and passion in a highly challenging environment?

#### **Overview**

Young Internship Program (YIP) is a structured program at Droom Technology for fresh undergraduates. Through YIP, Droom picks fresh undergraduates to work on various important and challenging roles at Droom with core leadership team and eventually take a permanent role at Droom or go back for Masters/Higher Studies. This is a full-time job and offers a bright career track to be one of the future leaders at Droom. We will be providing unlimited growth opportunities, a fun start-up culture and an enhance training & development experience.

## **Program Highlights**

- 1 India's most trusted automobile e-commerce platform to buy and sell used and new automobile
- 2 1-18 Months of rotation program, followed by an impactful role
- 3 Get 360-degree exposure of the functioning of Droom
- 4 Work closely with core leadership team
- 5 Get opportunity in leadership roles
- 6 Stock options from the Singapore holding company
- 7 A true Silicon Valley style start-up
- 8 Disruptive & rebellious culture
- 9 Push your limits & accelerated learning
- 10 Highly innovative & disruptive product company
- 11 Change how automobiles are bought and sold in India
- 12 Get in hands of experience with real life projects













#### **How Does It Work?**

Droom picks any undergraduates more than 18 years of age from the leading colleges across the globe to join Droom on full-time basis. These business undergraduates join Droom and start a 1-18 months long rotation program taking two assignments of two months each. Upon the completion of 1-18 months of YIP program, these undergraduates can choose to work at Droom in one of the two areas of their rotation.

#### Following functional areas are available in YIP program at Droom

- Marketing
- 2 Humar Resource
- 3 Finance
- 4 Strategy & Competitive Analysis
- 5 Analytics
- 6 Business Development

# Skills, Background, and Experience

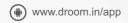
#### An ideal candidate will possess the following:

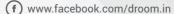
- 1 High energy, passion, and enthusiastic
- 2 Highly developed skills for problem solving and strategic thinking
- 3 Fresh graduate from a top-tier school
- 4 Excellent communication skills
- 5 Ability to collect, analyse, and synthesize data and present it in actionable manner
- 6 Customer focused
- 7 Zeal to learn
- 8 Ability to collaborate across departments
- 9 Result oriented and ready to take ownership
- 10 Long term approach
- 11 Comfortable in working directly with senior management team
- 12 Thrive in chaotic start-up environment and comfortable in dealing with ambiguity
- 13 Always willing to solve tough problems and accept challenging assignments
- 14 Quickly learn and contribute in a rapidly evolving environment













# Who Should Apply?

We are seeking applications from the final year fresh graduates from premier institutes globally. At Droom, passion, energy, innovation, and customer centric approach are always welcomed. We are passionate about building mobile consumer centric technologies, enabling automobile sellers to sell online, and offering the world-class mobile shopping experience. Candidates who are willing to work for minimum 3 years should apply.

#### **Droom Culture**

Droom has is informal, fun, collegial, non-hierarchical, and high-energy environment. At Droom, you can deliver the best work of your career without having to worry about work politics, delays, biases or slowness.

## Why Droom?

- 1 You can do the best job of your life without having to worry about work politics, biases, favoritism and slowness
- 2 Opportunity to closely work with the founder and the leadership team
- 3 Make impact, push your limits, and get new challenges every day
- 4 Get opportunity to learn, evolve and develop in an extremely fast evolving environment
- 5 Get a chance to work with 2x Unicorn Founder, Mr. Sandeep Aggarwal.
  Be part of consumer Internet and e-commerce revolution in Gurugram in a true Silicon Valley start-up, one of the hottest technology companies. Based on your performance, up to 50% chances of your internship can be converted into a full time opportunity.











# **Duration** Location

**1 to 18 Months of rotation program** followed by a permanent role. Start and end date depends on the college/universities schedule

Gurugram

# Compensation

Droom offers competitive compensation, stock options, great learning & exposure, and merit-based career path. Your career growth will be in your hands and your role will be what you carve out.

#### **Contact Information**

email: careers@droom.in











#### **About Droom**

Droom is a technology and data science company that facilitates automobile buying and selling online through a combination of our automobile e-commerce platform and a vertically integrated proprietary products and services for the automobile industry.

We offer a 21st century e-commerce experience and we are one of the leading e-commerce platforms for used cars in India. We are the only major Indian player with a completely online transactional model and offer one of the largest selection of automobiles, with over 1.4Mn+ vehicles listed, as of December 31, 2022.

We have expanded our platform to include over 11 vehicle categories, sold by auto dealers and individual sellers in 1,174 cities in India. Our platform offers users convenience and a curated experience with automobile buying and selling, creating requirements, price discovery, booking, certifications, financing and doorstep delivery.

# Leading automobile e-commerce platform providing curated experiences to buy & sell















### MORE INFORMATION ABOUT DROOM

# For more details you can visit us at: droom.in/career

- in linkedin.com/company/droom-in
- twitter.com/letsdroom
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